



Hampshire  
Probation Trust



*Working together to reduce offending*



**Community  
Payback**

## **Community Payback**

**An annual report in words and pictures –  
Looking back at our achievements in 2012**

# Contents

■ Foreword	3
■ Overview	4
■ Hours & real value of Unpaid Work	5
■ Beneficiaries Feedback	6
■ Case studies	7
■ Where have we worked?	8,9,10
■ Contact Information	12

Hampshire Probation Trust was awarded Trust status in April 2010. We have almost 600 employees and cover Hampshire and the Isle of Wight a combined population of 1.8 million:

We work with:

- 3 unitary authorities and 1 county council
- 6 magistrates' courts and three crown courts
- 5 adult prisons
- 3 Approved Premises
- 6,800 offenders, of which 20% are supervised after release from Prison. 80% are serving a Community Sentence
- 14 Community Safety Partnerships



In 1972, offenders in Hampshire and the Isle of Wight were faced with a new type of sentence, community service. Four decades on and more than two million hours of community projects later and offenders are still being ordered to pay something back to the community for their crimes.

In that 40 year period, thousands of local groups across Hampshire and the Isle of Wight have benefited from this labour. Each year around 3,000 offenders, carry out about 230,000 hours of community projects, in the county and on the island.

The ethos of Community Payback has never changed it is about making offenders understand the impact of their crimes and to pay something back to the community through hard work and loss of their personal time.

During their time on Community Payback Offenders involved in groups will be supervised and taught new practical skills and are encouraged to develop a stronger work ethic,

which in turn helps reduce the risk of reoffending.

We recognise we can't deliver Community Payback effectively alone and have worked to develop strong partnerships over the last 40 years with a variety of organisations; these include the local authorities of Portsmouth, Southampton, Hampshire and the Isle of Wight, district and parish councils, as well as charities and local community-based groups.

This report is a snapshot of the work that is being carried out across the Trust and we hope it shows how Community Payback is ensuring that offenders give something back to the community for their crimes.

**Barrie Crook**  
**Chief Executive**  
**Hampshire Probation Trust**



Offenders have been undertaking unpaid work across the country for 40 years. It began as Community Service and is now called Community Payback - a name that makes the point very clearly that this sentence is all about offenders giving their time and effort to the community in a very visible way.

We work with more than 6,500 offenders at any one time and, of those, almost 3,000 have been given a court order to carry out Community Payback hours for their crimes. Hampshire Probation Trust has a team of 40 staff that delivers Community Payback to a population of 1.8 million people across Hampshire and the Isle of Wight.

Community Payback is an element in many community sentences, and both Crown Courts and Magistrates' Courts can make orders. The courts can order an offender to complete between 40 and 300 hours within a 12 month period, and anyone not attending is likely to find themselves back in court.

Offenders sentenced to Community Payback are assessed twice, first before sentence to assess the person and their crime. Then, after an order is made, our Community Payback team carries out a further assessment so that the offender can be found a suitable work placement depending on the level of supervision the offender needs. Some are suitable to work in an individual placement and are supervised by the agency providing the work. Others need to be supervised in a group by a Probation Supervisor.

Offenders subject to Community Payback could find themselves working on a variety of different projects, but with a common outcome - all the projects benefit their local communities and organisations, some of which could not otherwise undertake the work.

Projects could include cutting back undergrowth on public footpaths and graffiti removal; painting and decorating church halls and community centres; groundwork and maintenance for schools and charitable organisations. Involvement in projects that improve local facilities can also encourage offenders to desist from participating in anti-social or destructive behaviour.



## Unpaid work offender hours in Hampshire and the Isle of Wight per year

	<i>Number of Hours</i>	<i>Value to local Community at minimum wage *</i>
Southampton and surrounding area	86,295	£534,166
Portsmouth and South East Hampshire	70,502	£436,407
North Hampshire	53,202	£329,320
Isle of Wight	22,099	£136,792
Historic Projects	1368	£8,467
<b>Total Unpaid Hours completed</b>	<b>233,466</b>	<b>£1,445,152</b>

Each offender is assessed as to the type of supervision required when carrying out Community Payback. Where offenders are in individual placements we offer support and/or training to the beneficiaries supervising these offenders.

Other offenders are placed in groups supervised by Hampshire Probation Trust staff or partner organisations.

	<i>Number of Hours</i>	<i>Value to local Community at minimum wage *</i>
Group placement	130,420	£807,297
Individual placement	92,000	£617,454

\*calculated at £6.19 – the main rate for workers aged 21 and over)

The Community Payback team has worked with 587 different organisations from the public, private and voluntary sectors, who have requested support for a variety of projects that have been of benefit to local communities including:

- Graffiti removal
- Litter clearance
- Repairing and redecorating community centres
- Environmental work, such as maintaining churchyards
- Specialist work at local heritage centres

Hampshire Probation Trust actively encourages feedback from organisations (beneficiaries) for whom offenders have worked to ensure we are providing what communities need. These are some of our key findings:

- **93% rated the overall standard of the work carried out by offenders good or excellent**
- **95% thought we supervised our offenders in a good or excellent manner**
- **1 in 5 offenders continued to work for beneficiaries after they finished their order**
- **The majority of beneficiaries believed that offenders developed new skills whilst involved in Community Payback**
- **56% of beneficiaries judged the service they received from Hampshire Probation Trust's Community Payback team as excellent, whilst 37% judged it as good**

**"The supervisor I have here really does get the lads working hard and whats more they seem to enjoy it. They really are making a big difference to the way the school looks."**

**Connaught School**

## Punishment....

Adam, 31 was on an Unpaid Work Requirement for 120 hours for Assault he said

*"I deserved the punishment that I got and I am ashamed of my actions that resulted in doing Community Payback. I have been doing a variety of different projects, from removing fly posting, to clearing away undergrowth,. It feels good to be paying something back to the community for what I did wrong, but I certainly don't want to find myself on Community Payback again"*

Adam has another 50 hours to complete on his order, but hopes to finish them by March 2013



Offenders have been improving the greenspaces in Eastleigh.



## ....Rehabilitation

A project at HMP Kingston, Portsmouth has seen offenders improving the garden area surrounding the visitor centre. This has benefited both visitors to the prison and also the local community. Deputy Governor Gary Wright, said

*"The work that the offenders have been doing to improve the garden has been exceptional. Working so close to a prison has a very sobering effect on those offenders who are on Community Payback. Whilst the offenders have been working on the garden we have invited them in to the prison to meet with some of the prisoners and to hear first hand what a life in prison is really like."*

The meeting of offenders and young People subject to referral orders is part of Kingston Prisons 'Through the Gate' project



Offenders working at Kingston Prison, Portsmouth.

## ....Community Benefit

Mountbatten School, Romsey, has had offenders working on the school site over the last year,. Martyn Evans, Site Manager at the school said

*"The work offenders have undertaken has had a huge impact on the school. Offenders have been involved with clearing the school site of litter, clearing away undergrowth and painting and decorating some of the school building. The work that the offenders have delivered has*

*been good to excellent and it has saved caretaking staff's time. The organisation of Community Payback has been excellent and the Placement Manager and Supervisor works hard to ensure all the work I request is carried".*

**Hampshire Probation Trust offenders spend three Saturday's a month working at the Mountbatten School.**



# Where we have worked



Purbrook Heath School, near Portsmouth  
*Creating a new play area for children*



1st Petersfield Scouts  
*Redeveloping the scout hut's kitchen*



Shanklin Litchgate and Cemetery, Isle of Wight  
*carrying out maintenance to the Litchgate and cemetery*

The Community Payback team in South East Hampshire and the Isle of Wight covers an area from Fareham in the west to Havant in the east and north to Petersfield, as well as the whole of the Isle of Wight.

We have worked closely with Portsmouth and Isle of Wight Councils and Havant, Fareham and Gosport Borough Councils, helping with projects to improve the lives of their residents. Projects, such as those shown opposite, have given the offenders useful skills that we hope that they can use in future employment.

We work with offenders sentenced by the courts to 40-300 hours, to be completed in 12 months. Their crimes range from theft, motoring offences, shoplifting, benefit fraud to drug related crime

*"Excellent communication and support from supervisor, to make Community Payback make a difference and worthwhile whilst being a punishment.*

*Without the support and appreciation of work it would have been harder to remain motivated and complete."*

**A Community Payback Offender**



# Where we have worked

Southampton and the surrounding area, covers the large maritime city and the ancient woodlands of the New Forest.

The diversity of the environment is reflected in the projects that offenders undertake: clearing undergrowth, building paths and ponds and decorating schools are just some of the projects.

Strong relationships have been forged with beneficiaries, which include: housing associations, schools, councils and local charities



New Forest Show Ground, Brockenhurst  
*Preparing the ground for this annual show*



Burley's Bench, New Forest  
Offenders renovated benches in the town



Bolton's Cemetery, near Southampton  
Clearing away undergrowth

"I found it rewarding when working on various projects. Also found it to be a suitable punishment and has opened my eyes"

(offender)

*"I would just like to say a big thank you, once again to all the team and all the offenders who have done so much wonderful work in our school garden over recent years - your help is much appreciated!"*

**St Swithun Wells Catholic Primary School**

Southampton and Surrounding Area

# Where we have worked



Winchester City Council  
General Maintenance work on the Stanmore estate



Fernhill School, Farnborough  
Painting and decorating classrooms at the school



Winchester Allotment  
Renovating old allotment plots for new users

The North Hampshire area covers a mainly rural part of the county that encompasses the cities of Winchester and Basingstoke and the large towns of Aldershot, Fleet and Andover.

The geography and types of crimes committed, in this area means more offenders being able to be placed in individual placements.

The size of the area means that offenders on Community Payback in North Hampshire often travel significant distances to their work sites. Opposite are examples of projects offenders have been involved in.

The work benefits a wide range of groups including councils, churches, schools, beneficiaries, including scout/cub huts and community groups

*"I have found the Community Payback team good. The supervisors were excellent and managed to keep the team enthused. The team was very accomodating and flexible and fairly good natured inspite of the dreadful weather."*

**Workers Educational Association**

North Hampshire



Community  
Payback  
SUPERVISOR



## Further Information

We hope this Community Payback annual report has helped you understand the breadth and scope of work carried out by offenders on Community Payback.

**If you would like to nominate a project in your community, log on to:**

[www.hampshire-probation.gov.uk](http://www.hampshire-probation.gov.uk)

or contact our **Community Payback Team:**

**Email:** [enquiries@hampshire.probation.gsi.gov.uk](mailto:enquiries@hampshire.probation.gsi.gov.uk)

**Tel No:** 0300 047 2530

